

APPLICATION INFORMATION

Young Adults Pastor - Manningham

Applications

To apply for the role of Young Adults Pastor, Manningham, please provide your resume, and cover letter to employment@citylife.church. Applications close 30 April 2026.

Interviews may commence prior to the closing date and an appointment may be made prior to the closing date if a suitable applicant is found.

Position Description

A detailed position description is attached.

Employment Information

Salary

The salary may be discussed at the interview.

Commencement Date

It is anticipated this role will commence as soon as possible.

Please note that we are only able to accept applications from those who have Australian citizenship or a current visa with full working rights for Australia.

Acknowledgement

All applications received will be acknowledged by email. Interviews will be made by appointment.

Further Enquiries

All enquiries should be directed to Justine Fung via email employment@citylife.church or via reception on 9871 8300 during business hours.

Privacy Statement

The information that you provide on this application form will be used by CityLife Church management to assist in our assessment of your suitability or otherwise for the position being filled. This information will be kept in strict confidence and used only by those who are involved in the employment process.

For further information regarding our use of information or for a copy of the complete CityLife Church privacy policy please visit our website at <http://www.citylifechurch.com/privacy.aspx> or request a copy of our privacy policy from Reception during business hours.

Position Description

Position Title:	Young Adult Pastor – Manningham
Accountable to:	Lead Pastor – Manningham
Works closely with:	Manningham Staff and Young Adults Ministry Champion
Probation Period:	6 months
Full Time Equivalent:	0.4, This role will include hours that are worked on weekends and after hours.
Budget Control:	Budget associated with the Young Adults Ministry Manningham
Staff Reporting to:	N/A
<p>Role Purpose:</p> <p>Working with the Lead Pastor - Manningham, Manningham staff and volunteers, the Young Adults Pastor (YA) oversees the development of the Young Adult Ministry that raises up fervent followers of Jesus Christ who will reach out and impact communities, cities and nations for the kingdom of God.</p> <p>The Young Adults Pastor will provide leadership, quality pastoral care and discipleship to the young people associated with the Young Adults Ministry of CityLife Church Manningham. This will include through monthly meetings, Life Groups, pastoral care and visits.</p>	
<p>Role Responsibilities:</p> <p>1. Leadership</p> <ul style="list-style-type: none"> a) Oversee the Pastoral Care and Discipleship vision within the Young Adults Ministry. b) Select, train, disciple and care for all Young Adult Leaders. c) Facilitate and develop all aspects of Young Adult Monthly Meetings/Life Groups. d) Plan, organise, communicate, administrate and oversee all Young Adults (YA) meetings, programs, activities, camps and special events. e) Manage budgets associated with the Young Adults Ministry. 	

- f) Oversee the maintenance of accurate database and Young Adults Ministry records and to report Young Adults department vital signs as part of the overall church goals.
- g) Fulfil a Pastoral role at all Celebration meetings and major church events.
- h) Integrate all those who are a part of the Young Adults Ministry into the services and activities of City Life Church, Manningham, inclusive of ensuring relevant support for volunteer roles.

2. Pastoral Ministry

- a) Ensure that the YAs are personally cared for through Life Groups, visitation, hospitality, encouragement and counsel as and when necessary.
- b) Facilitate a Life Group structure and foster pastoral care and discipleship amongst peers.
- c) Coordinate the Life Group reporting process and monitor the health and progress of all groups.
- d) Facilitate Life Groups and to ensure regular coaching and supervision of Life Groups through the volunteer leaders.
- e) Oversee the accuracy of the YAs database and to facilitate all reporting from the database as required to manage the pastoral care and life groups.
- f) Integrate YAs to be actively involved in weekend services.
- g) Develop and maintain a strategy for reaching and assimilating new YAs.
- h) Liaise with Lead Pastor in all aspects of YAs and general Church activities.

3. Teaching Ministry

- a) Teach at the various YA meetings.
- b) Teach, host and oversee various meetings (e.g. Sunday Services) as required and at the Lead Pastor's discretion.

4. Other

- a) Active participation in Weekend Services and All Church events (i.e. leaders' meetings, all church prayer, special events).

Key Role Outcomes and Measurements:

- a) Successful planning and delivery of engaging and relevant YA discipleship pathways and events on an ongoing basis.
- b) Timely and accurate reporting and maintenance of database information and information relevant to other City Life software systems.
- c) Development of suitable position descriptions and recruitment of leaders and volunteers for key ministry areas.
- d) Growth in vital signs as projected by annual goals.

- e) Other key role Indicators will be discussed and agreed with the Manningham Lead Pastor after appointment.

Required Qualifications & Attributes/Skills:

Qualifications/Licenses

- a) Certificate IV in Theology (or working towards) is preferable.
- b) Previous experience working with youth / young adults in a pastoral setting.
- c) Recent Police Check – mandatory on appointment.
- d) Working with Children Check Card (Employee) – mandatory on appointment.
- e) CityLife directed compliance training including child protection and family violence – mandatory on commencement.

Competencies and Knowledge

- f) Demonstrates sound understanding of biblical knowledge and Christian doctrine.
- g) Demonstrates understanding of the CityLife church history, values and context.
- h) Demonstrates commitment to the Core Values of CityLife Church and acts consistently in accordance with these values. Challenges practices inconsistent with these values and uses values as a basis for managing relationships and decision making.
- i) Demonstrates a life submitted to Christ through lifestyle choices, words, and practice, i.e. Integrity, Spiritual vitality, Self-awareness, Self-leadership, Servant-leadership.
- j) Demonstrated ability to recruit, select, develop and lead leaders.
- k) Track record of successful small group, coaching and pastoral care skills i.e. giving and receiving feedback, delegation and accountability.
- l) Demonstrated confidence in spiritual gifts and ministry.
- m) Excellent verbal and written communication – including public speaking, and report writing.
- n) Team building skills.
- o) Effective decision-making and problem solving.
- p) Demonstrated ability to disciple youth and young adults.

CityLife Church is committed to the safety, protection and wellbeing of all children and young people across all of our congregations and worksites. CityLife Church has implemented a range of child safety measures including a Child Protection Policy and Code of Conduct. We advise applicants that CityLife's standards of rigorous screening and ongoing supervision/accountability are a reflection of this commitment. Our staff and volunteers are required to have a current Working with Children Check and undergo Police Checks where applicable. A copy of CityLife's Child Protection Policy and Code of Conduct are available on request.

VALUES

Mission and Vision flow out of values. Values are what we consider important and worthwhile. Commonly held CORE VALUES are the key to unity and are the foundation upon which all activity must be based. Paul encourages us to be “like-minded” and “one in spirit and purpose” (Phil.2:2). We are committed to developing and pursuing Biblical kingdom values. As staff of the church, we intend to model these values then seek to impart them to our congregation.

Core Values

(Who we are and what we’re committed to):

1. ***Jesus Christ - we are a Christian church.*** The person of Jesus Christ is central to all we do and through Him; we have relationship with God the Father and the Holy Spirit.
2. ***The Bible - we are a Bible-based church.*** We are committed to the Bible as the Word of God and our final authority for rule and practice.
3. ***The Ministry of the Holy Spirit - we are a Spirit-filled church.*** We believe that each Christian should develop the fruit of the Spirit and seek to use the gifts of the Spirit for the benefit of others.
4. ***Discipleship - we are a maturing church.*** Our goal is to help people become fully devoted followers of Jesus Christ.
5. ***Prayer - we are a praying church.*** Our goal is become a house of prayer for all nations.
6. ***Worship - we are a worshipping church.*** Our goal is to express our devotion to God through joyful praise and intimate worship.
7. ***Loving Relationships - we are a loving church.*** Our goal is to see every person loved and cared for in such a way that they feel accepted, valued and have a sense of belonging.
8. ***Servanthood - we are a serving church.*** Our goal is to see every member developing their God-given abilities and using them to serve others.
9. ***Outreach - we are an evangelistic church.*** Our goal is to reach lost people both near and far and influence our community for righteousness through evangelism, community outreach, missions and church planting.
10. ***Relevance - we are a contemporary church.*** Our goal is to present the message of Christ in a way that is meaningful to regular attenders and comprehensible to outsiders.
11. ***Diversity - we are a multicultural church.*** Our goal is to bridge cultural and generational gaps to create a community where different people can relate together in a spirit of love and unity.
12. ***Excellence - we are a quality church.*** Our goal is to pursue excellence in all aspects of church life in order to bring glory to God.